

## WORKPLACE HEALTH AND SAFETY POLICY

Fabtech is committed to providing and maintaining a healthy and safe work environment for workers, subcontractors, visitors and the community.

Effective management of health and safety is a shared responsibility between all Fabtech personnel at all organisational levels, and takes priority over other operational considerations.

Managers and Supervisors will provide leadership and support, be accountable for implementation of healthy and safe work practices and recognise good safety performance.

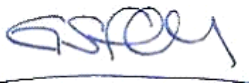
Fabtech is committed to compliance with the relevant legislative requirements applicable to each area of our operations and has adopted AS/NZS 4801 as our minimum standard to ensure a planned and systematic approach to health and safety management.

Fabtech will:

- provide and maintain so far as is reasonably practicable a safe working environment, safe systems of work, plant and substances in a safe condition and adequate facilities for the welfare of workers at each workplace under the control and management of Fabtech;
- ensure hazards and risks to health and safety are identified, assessed and effectively controlled;
- provide appropriate information, instruction, training and supervision as necessary to ensure personnel are safe from injury and risks to health while at work;
- provide mechanisms to enable personnel and their representatives to be consulted on matters that may affect health and safety; and
- ensure incidents and accidents are reported, investigated and followed up to prevent recurrence;
- make use of “appropriate internal or external expertise when required” in managing Workplace Health and Safety issues.

Continuous improvement will be achieved by ongoing development, implementation, maintenance and monitoring of appropriate policies and systems of work that provide guidance and instruction to all company personnel and subcontractors in accordance with legislative requirements and industry, customer and community standards and expectations.

This policy is endorsed by myself as the authorised representative of Fabtech.



**Graham Fairhead**  
Managing Director  
Fabtech

10 July 2016

